

FACE

FLORIDA AUTISM CENTER OF EXCELLENCE

Florida Autism Center of Excellence, Inc.
Minutes of the Board of Directors Meeting
September 24, 2015
4:00 p.m.

Board Members Present: Brenda Connolly, Ron Sklaver, Travis Siegfried, Denia Fraser, Karina Chisholm, Laura Prather (Via Phone), Judy Romera (Via Phone), Greg Eckley (Via Phone)

Board Members Absent: None

Faculty and Staff Present: Annie Russell (Director), Karen Kelley, Tabitha Chapman, Tawnya Hanlon, and Berthanie Pierre

Others Present: Paul Malberg

Call to Order: A quorum was established. Meeting was called to order by Brenda Connolly at 4:07 p.m.

Proof of Public Notice: Public notification of this meeting was accomplished through posting notices on the office door of FACE, on the bulletin boards in the school conference room and in the walkway towards the front of the school. The meeting will be recorded for transcription purposes only. The recording will be deleted after transcribing.

AGENDA ITEMS

Due Date Checklist: Annie briefed the Board on the due dates as outlined in Attachment 1. She stated that we are current and 20 day enrollment was submitted on Tuesday. The auditors are wrapping up that right now. Bob Walker our Accountant is working on the monthly financials and will be done shortly as soon as he can get the bank statement.

Board Minutes: August minutes have not been completed due to the move and start of school. The minutes should be ready by mid-October or sooner. We will need to have both August and September ready by then due to FTE. Brenda will email the Board to review and vote. The vote must be unanimous in order to be approved.

Operations Report: Annie briefed the Board on the operations report outlined in Attachment 2.

- **Out of Field** – Brenda - We have one teacher that is out of field that the Board will need to vote on. Annie – Everything is the same from the August meeting but if you look at Debbie Evans, she now has an agreement to earn for pre-k and primary ed. As a result of combining the pre-k class into hers.



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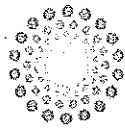
The table below shows teachers who are currently out-of-field and their highly qualified (HQ) status.

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes	Highly Qualified
Laura DeSantis	ASD	August 12, 2015	Elementary K-6 ESE K-12	<ul style="list-style-type: none"> • ASD 	No
Brittney Patterson	ASD	August 12, 2015	ESE k-12 Pre-K/Primary Ed	<ul style="list-style-type: none"> • ASD • Elementary K-6 • ESOL endorsement 	No
Rebecca Rynyon Null	ASD	August 12, 2015	ESE K-12 Elementary K-6 ESOL Reading Endorsement	<ul style="list-style-type: none"> • ASD • Pre-K/Primary Ed 	No
**Bruce Goff	ASD	August 17, 2015	ESE K-12		
Debbie Evans	ASD	August 12, 2015	ESE K-12 Elementary K-6	<ul style="list-style-type: none"> • ASD • ESOL • Pre-K/Primary Ed 	No
Chandra Henry	ASD	August 12, 2015	ESE K-12 ESOL Reading Endorsement ASD endorsement Elementary K-6	n/a	Yes
Mery Yanez	ASD	August 12, 2015	ESE K-12 Reading Endorsement	<ul style="list-style-type: none"> • ASD • Elementary K-12 • ESOL 	No
Berthanie Pierre	ASD Elementary Ed.	August 12, 2015	Social Science 6-12	<ul style="list-style-type: none"> • ASD • ESE K-12 • Elementary K-6 • ESOL endorsement 	No
Danielle Nowosiadlo	ASD	August 12, 2015	ESE K-12 ASD ESOL Elementary K-6 Reading Endorsement Severe Or Profound Disabilities, Endorsement	n/a	Yes

**= Substitute Teacher Status

We do need to have a Board vote to accept this, that way we can bring it to FTE. Brenda asked if there was a motion.

MOTION: Member Ron Sklaver moved to approve and Member Travis Siegfried seconded to accept and approve the out of field teachers. The motion carried unanimously.



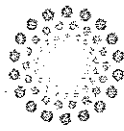
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- **Sponsorships** – Annie – We started a classroom sponsorship program. There are different levels of sponsorship, Silver, Gold, Bronze and Platinum. If you do \$100 sponsorship it will get you a shout out on the Facebook page and maybe a mention in the newsletter. There is a \$200 sponsorship, \$300 sponsorship and a \$500 sponsorship. Each different level of sponsorship comes with different things. You will get a sign on the classroom door that says dedicated by whichever family/business. The funds are earmarked for that particular classroom because the teachers are the ones going out and soliciting the funds. So far, we have had two \$500 sponsors and one \$100 sponsor. Karina asked if there was a community basket or a wish list that teachers have for their classroom. Annie stated that some of the teachers have put their wish list in the class newsletters. She will work to obtain a combined one.
- **Bikes** – Our local BJ's store is coming in tomorrow to repair the bicycles that belong to FACE. The bikes were donated several years ago and have been in storage. When we found them, we moved them but they have flat tires, broken handle bars, etc. BJ's store employees are coming out tomorrow to service all of the bicycles so that students can use them again.

Financials

- Brenda – Hoping to get a draft of the financials tomorrow. Not sure of what the opinion is going to be on the Audit.
- July financials
- Brenda will be adding cash flow projections but would like to wait until the FTE count so that we can get a more accurate count and notice on how our revenue is going to change. Ron recommended that we go in at 95 and Brenda stated that she has already begun to do that. As of now, it appears that we will be at a \$20,000 loss which does not include any fundraising.
- Karina asked if there was already an established amount for fundraising. Brenda stated no. Last year we were close to \$30,000. We did the luncheon and Brenda hopes to do it again this year which raised about \$20,000. We are hoping to have a big fundraiser this fall. We would like to have the PTO involved in fundraising efforts similar to other Charter schools. The FACE PTO has never been expected to do that but Brenda would like them to be more involved.
- Audit – Annie did more digging and it appears that information was provided over 5 years ago. Laura had mentioned that there was a five year window. We missed the Statute of Limitations. Laura's recommendation was that we send a letter to the other management company. The company is still in the business of managing schools but clearly did not do good diligence when they were managing us. Ron stated that with the 5 year limit for when we could theoretically go back to the



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company, ESA, has passed, as it relates to the contract, is there something else that may not have a limitation for which we can hold them accountable for. Is it strictly the contract or is there anything personal for the people involved? Laura stated that there would be very little personal as far as the people involved. The five years however, from that point of breach, I've mentioned before that I would be more than willing to send a demand letter if I knew when the claim or some type of objection to the amount that the school board was billing us or that they said we did not have documentation or whatever the details but I don't have any of those. I'm willing to look at material and assist with a demand letter but every day that goes by, of course, time is ticking. Ron stated that Brenda and Annie believe that we are past that point and have tracked the information to a starting point. Brenda stated that Annie went back and reached out to the previous Director at that time and she shared some of the correspondence from District when they were informing the school of the wrongdoing. Ron stated that it looks that we may have the detail that Laura needs in order to try and see what happens. Separately from that, if we are talking about negligence in terms of fulfilling their duties in the contract but what about something like fraud or some other form of negligent activity that wouldn't come under the notion of the contract. Laura stated that fraud plead with particularity. In other words, you must have a very specific factual basis for fraud. Fraud is an affirmative act verses negligence or a breach of contract. Brenda stated that she and Annie will put together some packets and information to present the way the story unfolded from the beginning of time and get with you to see what our best options are. We will get with you next week.

Board Appointment of Parent Liaison

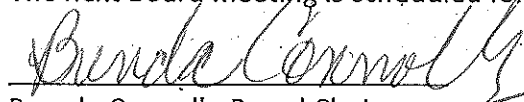
- Brenda stated that Judy Romera agreed to be a parent liaison. The Board will need to vote on this and have it formally documented in the minutes.

MOTION: Member Brenda Connolly moved and member Ron Sklaver seconded to appoint and approve Judy Romera as the Board Appointed Parent Liaison. The motion carried unanimously.

Adjournment

MOTION: Member Brenda Connolly moved and Member Travis Siegfried seconded to adjourn the meeting. The motion carried unanimously. Meeting adjourned at 5:00 p.m.

The next Board meeting is scheduled for Thursday, December 10, 2015 at 4:30 pm.


Brenda Connolly-Board Chair

SIGN-IN SHEET
FOR BOARD MEETING
September 24, 2015 at 4:00 p.m.

	Print Name	Signature
1	KAREN Kelley	Karen Kelley
2	Tabitha Chapman	Tabitha Chapman
3	Berthanie Pierre	B. Pierre
4	Tawnya Hanlon	T. Hanlon
5	Paul Malberg	Paul Malberg
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The Florida Autism Center of Excellence (FACE) educates students with autism, to achieve their highest potential.

Florida Autism Center of Excellence, Inc.
Board of Directors Meeting
September 24, 2015
4:00 PM

Agenda

Directors are reminded to recuse themselves from voting on any item that may present a conflict of interest.

Call to Order

Review of Public Notice

Due Dates Checklist

Minutes: August 18, 2015 Meeting*

Operations Report

Financial Report

Financial Audit

July Financials

Board Appointment Parent Liaison*

Adjourn

*Board Discussion & Action Items



DUE DATES FOR CHARTER SCHOOLS 2015-2016

DATE DUE	REPORT NAME	CONTACT	SUBMITTED
JULY			
July 31	Monthly Financials (for previous month)	BARBARA RAMIREZ	Kim Peeler
July 31	Quarterly Financials (for High Performing schools)	BARBARA RAMIREZ	n/a
AUGUST			
August 14	2015-2016 Governing board list with training verification and parent liaison	MELISSA EDWARDS	Tabitha Chapman
August 14	2015-2016 Board meeting schedule	MELISSA EDWARDS	Tabitha Chapman
August 14	Fingerprint verification for any new board members	MELISSA EDWARDS	Tabitha Chapman
August 21	Parent contract (if applicable)	MELISSA EDWARDS	n/a
August 21	Management Agreement (if applicable)	MELISSA EDWARDS	n/a
August 21	Crisis Emergency Management Plan (CEMP) (submitted online)	JOHN NEWMAN	Annie Russell 9/1
August 21	Administrator in Charge (on template)	MELISSA EDWARDS	Annie Russell 8/21
August 21	Job Duties list (on template)	MELISSA EDWARDS	Annie Russell 8/21
August 21	Employee & Parent/Student Handbooks, Floor Plan (with room number and Emergency routes listed)	MELISSA EDWARDS	Annie Russell 8/21
August 25	First Day Enrollment (submitted online)	MELISSA EDWARDS	Karen Kelley 8/25
August 31	Fifth Day Enrollment count (submitted online)	MELISSA EDWARDS	Karen Kelley 8/31
August 31	Monthly Financials (for previous month)	BARBARA RAMIREZ	Bob Walker 8/31
SEPTEMBER			
September 2	Employee information up-to-date and verified as accurate in Lawson	MELISSA EDWARDS	Karen Kelley 9/2
September	Teacher Lead List (on template)	BARBARA RAMIREZ	Tabitha Chapman 9/2
September 22	20 th Day Enrollment (submitted online)	MELISSA EDWARDS	Karen Kelley 9/22
September 30	Audited Financials for 2014-2015 (1 electronic copy to Auditor General and Charter Office)	BARBARA RAMIREZ	
September 30	Monthly Financials (for previous month)	BARBARA RAMIREZ	
September	Bullying Information Sheet sent to Susan Salmeron (on template)	SUSAN SALMERON	
OCTOBER			
October 1	Annual Goals or DOE SIP	AMY FORDYCE	
October 12	Extended Learning Program (on template)	MELISSA EDWARDS	
October 30	Monthly Financials (for previous month)	BARBARA RAMIREZ	
October 30	Quarterly Financials (for High Performing schools)	BARBARA RAMIREZ	
NOVEMBER			
November	Annual Report (submitted online)	TRIANA MASCARO	
November 19	FTE Projections for 2016-2017(on template)	MELISSA EDWARDS	
November 30	Monthly Financials (for previous month)	BARBARA RAMIREZ	
DECEMBER			
December 1	Letter of Intent to renew contract	CHRISTINE HARRIS	
December 31	Monthly Financials (for previous month)	BARBARA RAMIREZ	
JANUARY			
January 22	Opt In/ Opt Out to District Comprehensive Reading Plan 2016-2017 (on template)	AMY FORDYCE	
January 29	Monthly Financials (for previous month)	BARBARA RAMIREZ	
January 29	Quarterly Financials (for High Performing schools)	BARBARA RAMIREZ	
FEBRUARY			
February 29	Monthly Financials (for previous month)	BARBARA RAMIREZ	
MARCH			
March 31	Monthly Financials (for previous month)	BARBARA RAMIREZ	
APRIL			
April 4	2016-2017 School Calendar (including Summer School Calendar, if applicable) to Charter Office	MELISSA EDWARDS	
April 29	Monthly Financials (for previous month)	BARBARA RAMIREZ	

DUE DATES FOR CHARTER SCHOOLS 2015-2016

DATE DUE	REPORT NAME	CONTACT	SUBMITTED
April 29	Quarterly Financials (for High Performing schools)	BARBARA RAMIREZ	
MAY			
May	Capital Outlay forms to DOE (submitted online)	BARBARA RAMIREZ	
May 2	Facilities Five-Year Worksheet (on template)	MELISSA EDWARDS	
May 2	Fire/Safety Inspection Report	MELISSA EDWARDS	
May 31	Monthly Financials (for previous month)	BARBARA RAMIREZ	
May 31	Audit Engagement Letter (signed by a Board Member)	BARBARA RAMIREZ	
May 31	Charter School Summer Hours (on template)	MELISSA EDWARDS	
JUNE			
Week of June 6	3 rd grade portfolio review and summer folder collection	AMY FORDYCE	
June 30	Monthly Financials (for previous month)	BARBARA RAMIREZ	
June 30	Property Control List (Inventory)	MELISSA EDWARDS	
June 30	Attendance updated in Lawson for all employees	MELISSA EDWARDS	

Florida Autism Center of Excellence
Operations Report
September 24, 2015

I. Enrollment

- a. 91 students in seat
- b. 4 more are confirmed to start soon-1 middle school, 1 pk, 1 high school, and 1 Academic. All will have started by 10/5
- c. 13 students were slated to start the year with us but were no shows
 - i. 3 were pk students who need aftercare (All People's Center does not accept pk students)
 - ii. The other 10 students we were unsuccessful in reaching to determine a reason for not starting
 - d. We are actively working to recruit more students. It is posted on Facebook, the website, CARD and has been sent to Children's Choice. A press release about the school has been drafted to send to media as well
- e. Date certain for FTE is 10/16. This is the last day a student can be enrolled to count for FTE Survey 2
- f. We have been tracking inquiries to the school. As this is a new process we are still tweaking the data collection instruments and what type of data to track.
 - i. We have received 30 inquiries
 - ii. 11 sent IEPs
 - iii. of the 11 3 offers were made. 2 accepted and 1 declined due to enrolling in an ELP program
 - iv. reasons for not enrolling other students with IEPs- waiting on shot/health records (2 student), 1 due to transportation, 1 due to not having Autism on the IEP, 1 is on regular standards (secondary student), the remaining 4 reside out of state/country

II. Personnel Update

- a. 2 staff has been terminated since the beginning of the year
- b. Due to low enrollment in the pk class we have dissolved that unit. Students in that class have been transferred to a similar class. The staff from the closed unit will fill the 2 vacated positions.
- c. All positions are currently filled
- d. Combining the 2 classrooms has caused a teacher to require an additional area of certification. Please review; this requires board vote

III. Community updates

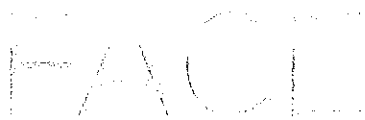
- a. We had our first PTO meeting 9/22. It was one of our largest parent turnouts ever!
- b. We are working with Special Olympics to get a program set up at FACE

IV. Behavior Updates

- a. We have had 1 restraint this year
- b. ABPathfinder is starting to be implemented. Staff had a training with the company last week. We have had a few hiccups as the program does not like Internet Explorer (IT has been working on getting Chrome installed on all of the computers)

V. Transportation Audit- DOE is in the processes of scheduling a second appeal hearing. Tentatively it is scheduled for 10/5

V. Evaluation schedule



FLORIDA ASSOCIATION OF CHARTER EDUCATORS

1000 N. GORRISON ST. TAMPA, FL 33606-1000

FACE Evaluation schedule

All new hire employees will receive a performance evaluation within 90 days of hire. For employees who started employment on the first day of planning in August 2015 the 90 evaluation will occur on or before November 9.

All employees (including new hires) will receive both a mid-year and an end of year review. For the 2015-2016 school year the mid-year review will occur on or before 12/18. The end of the year review will occur on or before 6/13.

During evaluations performance will be evaluated. Data sources shall include, but not be limited to, integrity checks, performance reviews, counseling records, and input from supervisors.

Teachers who have outstanding Agreements to Earn with Hillsborough County will be subject to more frequent monitoring to ensure timely progress towards satisfaction of said agreements. Teachers who have 1 or more Agreement to Earn will meet with the FACE Director quarterly. Progress towards completion of Agreements will be documented at these quarterly meetings. Failure to complete Agreements within the specified time frame may result in removal from position and/or termination from FACE.

Quarterly meetings to review progress towards completion of Agreements to Earn for the 2015-2016 school year will occur at the following intervals:

On or before October 23, 2015

On or before January 15, 2016

On or before April 1, 2016

On or before June 13, 2016

The following chart shall be used for monitoring progress.

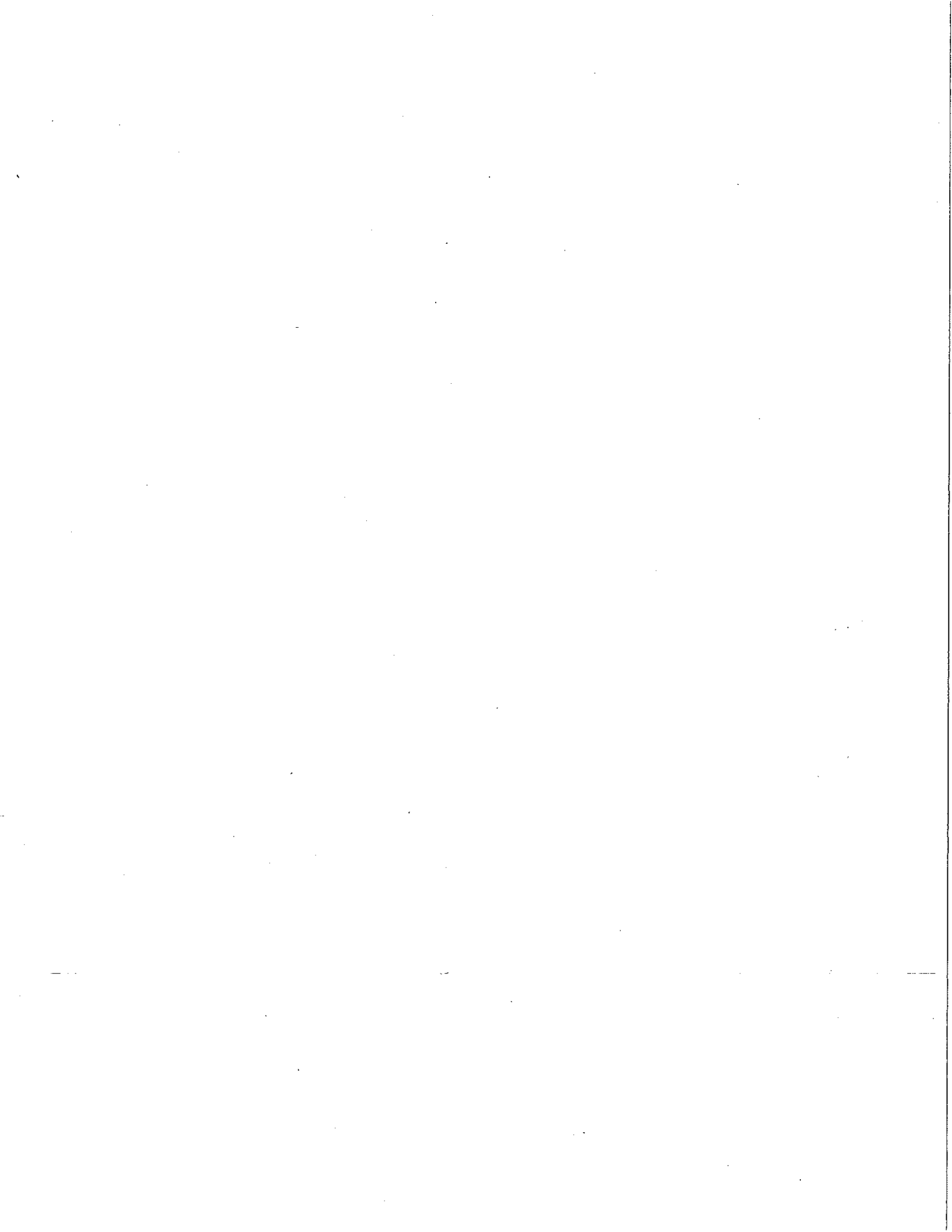
Teacher's name: _____

Quarter: _____

Teaching Assignment: _____ Agreements to be completed by: _____

Agreements currently held with Hillsborough County Public Schools: _____

Progress towards Completion: _____



Florida Autism Center of Excellence
Hillsborough County, Florida
Balance Sheet (Unaudited)
July 2015

	Accounts	General Fund	Special Revenue Fund	Total Governmental Funds
ASSETS				
Cash and cash equivalents	1110	\$ 49,252	\$ -	\$ 49,252
Accounts Receivable	1130			
Due from Other Agencies	1140	39,969		39,969
Investments	1160			
Deposits	1210	5,120		5,120
Other Current Assets	12XX			
Total Assets		\$ 94,341	\$ -	\$ 94,341
LIABILITIES AND FUND BALANCE				
Liabilities				
Accrued Salaries & Benefits	2110		\$ -	\$ -
Accounts Payable	2120	86,866		86,866
Due to Other Agencies	2160	225,784		225,784
Payroll Deductions & Withholdings	2170			
Other Current Liabilities	2200			
Deferred Revenue	2630			
Total Liabilities		312,650	-	312,650
Fund Balance				
Nonspendable	2710		\$ -	\$ -
Restricted	2720			
Committed	2730			
Assigned	2740			
Unassigned	2750	(218,309)		(218,309)
Total Fund Balance		(218,309)	-	(218,309)
TOTAL LIABILITIES AND FUND BALANCE				
		\$ 94,341	\$ -	\$ 94,341

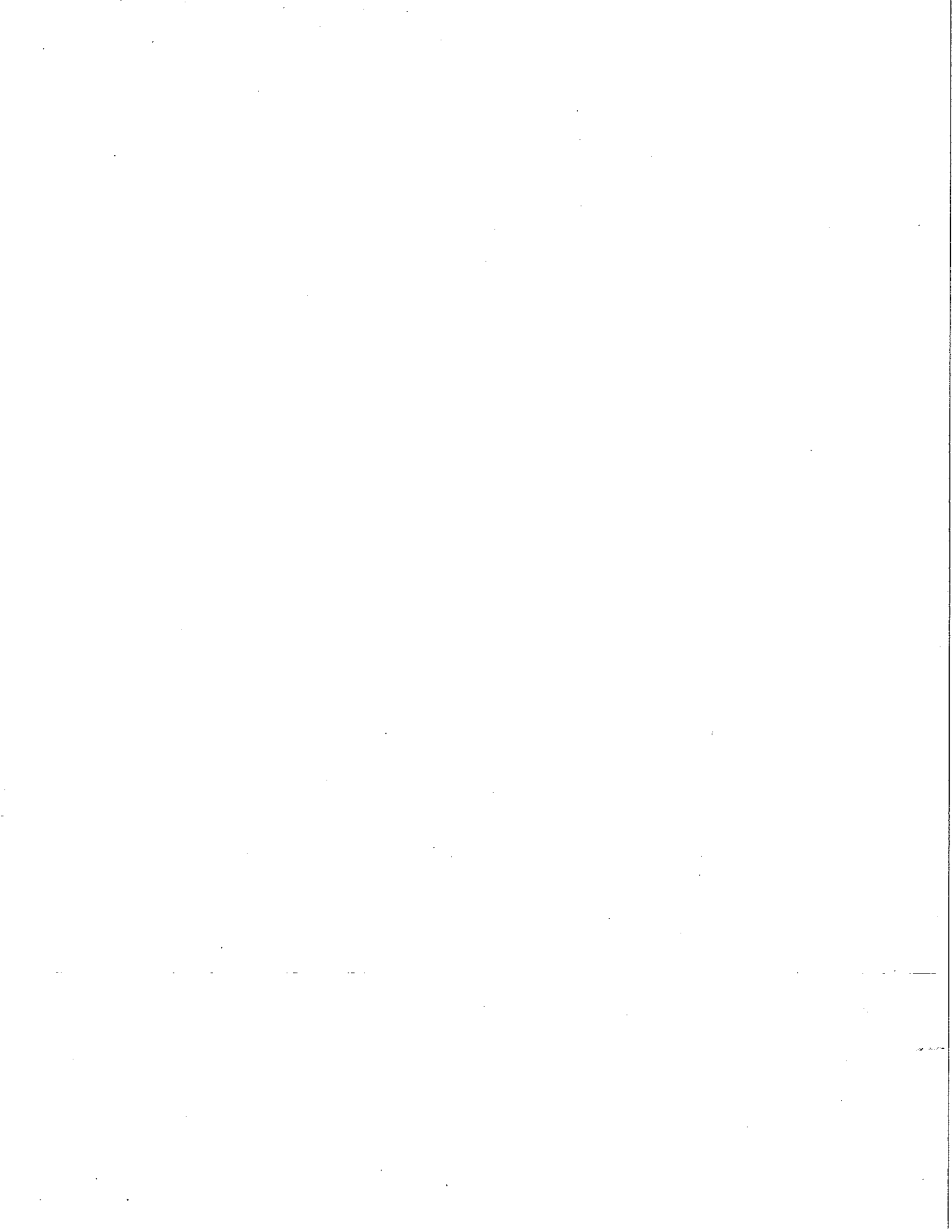
Florida Autism Center of Excellence
Hillsborough County, Florida
Statement of Revenue, Expenditures, and Changes in Fund Balance (Unaudited)
July 2015

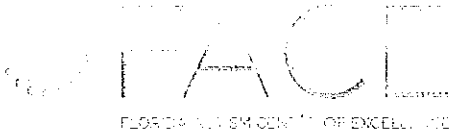
FTE Projected 105
FTE Actual 105

100% of Projected

Account Number	General Fund				Special Revenue			
	Month/Quarter Actual	YTD Actual	Annual Budget	% of YTD Actual to Annual Budget	Month/Quarter Actual	YTD Actual	Annual Budget	% of YTD Actual to Annual Budget
Revenues								
FEDERAL SOURCES								
Federal Direct								
Federal through State and Local								
STATE SOURCES								
FEPP								
State Capital Outlay Funding								
Other State Revenue	152,955	152,955	1,709,753	9%	12,000	12,000	55,000	22%
LOCAL SOURCES								
Student Lunch Sales								
Childcare Fees	510	510	67,000	0%				
Other Local Source Revenue	250	250						
Total Revenues	153,715	153,715	1,806,753	9%	12,000	12,000	55,000	22%
Expenditures								
Current Expenditures								
Instruction - Salaries	16,636	16,636	711,962	2%	12,000	12,000	55,000	
Instruction - Employee Benefits	8,544	8,544	165,213	5%				
Instruction - Purchased Services			5,000	0%				
Instruction - Materials & Supplies	361	361	30,000	1%				
Instruction - Capital Outlay								
Instruction - Other Expenditures								
Instructional Support - Pupil Personnel Services	1,031	1,031	190,000	1%				
Instructional Support - Instructional Media Services								
Instructional Support - Curriculum Development	11,719	11,719	160,776	7%				
Instructional Support - Instructional Staff Training								
Instructional Support - Instructional Related Technology								
Board	1,117	1,117	10,000	11%				
General Administration - District/Administrative Fee	2,593	2,593	27,148	10%				
General Administration - Other								
School Administration - Management Fees								
School Administration - Other	13,051	13,051	196,617	7%				
Facilities Acquisition & Construction - Facilities Rent	15,000	15,000	211,200	7%				
Facilities Acquisition & Construction - Other								
Fiscal Services	4,399	4,399	11,500	38%				
Food Services								
Central services	111	111	10,980	0%				
Pupil Transportation Services								
Operation of Plant	4,776	4,776	39,600	0%				
Maintenance of Plant			10,000	0%				
Administrative Technology Services	2,725	2,725	12,000	40%				
Community Services - Childcare Programs			6,000	0%				
Debt Service								
Total Expenditures	82,053	82,053	1,797,956	5%	12,000	12,000	55,000	22%
Excess (Deficiency) of Revenues Over Expenditures	71,662	71,662	8,797	816%	-	-	-	-
Other Financing Sources (Uses)								
Proceeds from Issuing Long-term Debt/Loan Repayment								
Transfers In								
Transfers Out								
Total Other Financing Sources (Uses)	(181,200)	(181,200)	(181,200)	0%	-	-	-	-
Net Change in Fund Balances	71,662	71,662	(172,443)	-42%	-	-	-	-
Fund balances, beginning	(289,971)	(289,971)	(291,139)	100%				
Fund Balances, Ending	(218,309)	(218,309)	(463,581)	47%	-	-	-	-

	Account Number	Total Governmental Funds				% of YTD Actual to Annual Budget
		Month/ Quarter Actual	YTD Actual	Annual Budget	Annual Budget	
Revenues						
FEDERAL SOURCES						
Federal Direct	3100	\$ -	\$ -	\$ -	0%	
Federal through State and Local	3200	12,000	12,000	55,000	22%	
STATE SOURCES						
State Capital Outlay Funding	3310	152,955	152,955	1,709,753	9%	
Other State Revenue	3397	-	-	30,000	0%	
Other State Revenue	33XX	-	-	-	-	
LOCAL SOURCES						
Student Lunch Sales	3450	-	-	-	-	
Chilicare Fees	3470	510	510	-	-	
Other Local Source Revenue	34XX	250	250	67,000	0%	
Total Revenues		165,715	165,715	1,851,753	9%	
Expenditures						
Current Expenditures						
Instruction - Salaries	5000 - 100	28,636	28,636	786,962	4%	
Instruction - Employee Benefits	5000 - 200	8,544	8,544	165,213	5%	
Instruction - Purchased Services	5000 - 300	-	-	5,000	0%	
Instruction - Materials & Supplies	5000 - 500	361	361	30,000	1%	
Instruction - Capital Outlay	5000 - 600	-	-	-	-	
Instruction - Other Expenditures	5000 - 700	-	-	-	-	
Instructional Support - Pupil Personnel Services	6100	1,031	1,031	190,000	1%	
Instructional Support - Instructional Media Services	6200	-	-	-	-	
Instructional Support - Curriculum Development	6300	11,719	11,719	160,776	7%	
Instructional Support - Instructional Staff Training	6400	-	-	-	-	
Instructional Support - Instructional Related Technology	6500	-	-	-	-	
Board	7100	1,117	1,117	10,000	11%	
General Administration - District Administrative Fee	7200 - 300	2,983	2,983	27,148	10%	
General Administration - Other	7200	-	-	-	-	
School Administration - Management Fees	7300 - 300	-	-	-	-	
School Administration - Other	7300	13,051	13,051	196,617	7%	
Facilities Acquisition & Construction - Facilities Rent	7400 - 300	15,000	15,000	211,200	7%	
Facilities Acquisition & Construction - Other	7400	-	-	-	-	
Fiscal Services	7500	4,399	4,399	11,500	39%	
Food Services	7600	-	-	10,980	0%	
Central Services	7700	111	111	39,600	0%	
Pupil Transportation Services	7800	-	-	10,000	0%	
Operation of Plant	7900	4,776	4,776	12,000	40%	
Maintenance of Plant	8100	-	-	6,000	0%	
Administrative Technology Services	8200	2,725	2,725	-	-	
Community Services - Childcare Programs	9100	-	-	-	-	
Debt Service	9200	-	-	-	-	
Total Expenditures		94,053	94,053	1,852,966	5%	
Excess (Deficiency) of Revenues Over Expenditures		71,662	71,662	8,787	818%	
Other Financing Sources (Uses)						
Proceeds from Issuing Long-term Debt/Loan Repayment	3700	-	-	-	-	
Transfers In	9700	-	-	181,200	0%	
Transfers Out	9700	-	-	(181,200)	0%	
Total Other Financing Sources (Uses)						
Net Change in Fund Balances		71,662	71,662	8,787	818%	
Fund balances, beginning		(289,971)	(289,971)	(291,138)	100%	
Fund Balances, Ending		\$ (218,309)	\$ (218,309)	\$ (282,351)		





The table below shows teachers who are currently out-of-field and their highly qualified (HQ) status.

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes	Highly Qualified
Laura DeSantis	ASD	August 12, 2015	Elementary K-6 ESE K-12	<ul style="list-style-type: none"> • ASD 	No
Brittney Patterson	ASD	August 12, 2015	ESE k-12 Pre-K/Primary Ed	<ul style="list-style-type: none"> • ASD • Elementary K-6 • ESOL endorsement 	No
Rebecca Rynyon Null	ASD	August 12, 2015	ESE K-12 Elementary K-6 ESOL Reading Endorsement	<ul style="list-style-type: none"> • ASD 	No
**Bruce Goff	ASD	August 17, 2015	ESE K-12		
Debbie Evans	ASD	August 12, 2015	ESE K-12 Elementary K-6	<ul style="list-style-type: none"> • ASD • ESOL • Pre-K/Primary Ed 	No
Chandra Henry	ASD	August 12, 2015	ESE K-12 ESOL Reading Endorsement ASD endorsement Elementary K-6	n/a	Yes
Mery Yanez	ASD	August 12, 2015	ESE K-12 ESOL Reading Endorsement	<ul style="list-style-type: none"> • ASD • Elementary K-12 	No
Berthanie Pierre	ASD Elementary Ed.	August 12, 2015	Social Science 6-12	<ul style="list-style-type: none"> • ASD • ESE K-12 • Elementary K-6 • ESOL endorsement 	No
Danielle Nowosiadio	ASD	August 12, 2015	ESE K-12 ASD ESOL Elementary K-6 Reading Endorsement Severe Or Profound Disabilities, Endorsement	n/a	Yes

**= Substitute Teacher Status

